Oxford Ontario Health Team

2024 STRATEGIC 2027 DIRECTION

Shared Purpose

Working together to build a stronger, healthier community for all.

Reason for Being

To create a connected, integrated local health system. We want our community to experience improved care, delivered by a team of providers who share responsibility for overall health outcomes.

Core Values

We are committed to change; we will collectively and creatively re-frame challenges by asking ourselves *how can we* create actionable solutions.



Collaborative: Working together as a team will enable us to accomplish what individuals alone cannot.



Adaptable: We acknowledge that change is constant. We aim to be courageous in our actions, to pivot to meet the needs of our community, and to be reflective in our continuous learning.



Respectful: We build and sustain trust with each other by being authentic and transparent with our words and actions, and by actively listening to establish shared understanding.



Accountable: We hold ourselves personally and collectively responsible to do the right thing for our community.



People-Centred: We put people and their experience first. We believe that everyone deserves to be empowered in their care and well-being. We will address health inequities through social determinants of health for all.



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Priorities

- 1. Create and Sustain Integrated, Comprehensive Team-Based Primary Care Across Oxford
- 2. Strengthen and Expand our OHT Partnership

In 2024/2025, we will:

- Establish a clinic for citizens without primary care
- Plan for expanded, funded team-based primary care in Tillsonburg
- Develop and execute a work plan to implement the palliative model of care for adults in the community
- Co-design an integrated, community-based addictions and mental health service program
- Advance the Primary Care Network to inform and champion OHT decisions and initiatives
- Improve Board-to-Board communication and engagement
- Facilitate Diversity, Equity, Inclusion and Cultural training for all partnership providers
- Increase and diversify community member representation within OHT leadership, planning, and decision-making

Enablers

The necessary components that will help us reach our goals and support our shared purpose:



Digital Technology



Privacy Protection



Data Insights



Healthcare Workforce

