

**We've Set the Standard Very High on Teamwork  
Join Us to Set It Even Higher !**

The Oxford County Community Health Centre (OCCHC) exists to address the needs of community members who face a range of barriers in everyday life. We are seeking a **Full Time Permanent:**

**PAEDIATRIC REGISTERED NURSE**

The **OCCHC Paediatric Outreach Program**, funded by Ontario Health West, is a **new** community-based service intended to meet the care needs of *unattached* paediatric clients between the ages 0 – 5 *across Oxford County & beyond*. The goal is to *increase access to preventative & health promotion care & services, specifically for children without access to primary care*, including equity-seeking populations living in rural communities; children with material deprivation; and those with low-income socio-economic risk factors. Paediatric clients will not be rostered to the CHC.

**Overview** – the incumbent will:

- Lead in new program development & community liaison for the Paediatric Outreach service
- Work closely and extensively with community partner organizations to develop a robust and integrated service – identifying & addressing gaps across communities
- Use specialized knowledge and skills to provide safe, competent nursing care to the paediatric population through the 0 – 5 age group, supported by the OCCHC Interprofessional Primary Care team & full wraparound services to address social determinants of health
- Assess, plan, implement, and evaluate nursing care in relation to developmental milestones
- Utilize critical thinking skills in examining paediatric care and referral pathways
- Implement and promote evidence-based nursing practice through research utilization
- Provide family-centered care for the paediatric population
- Utilize principles of health education, adult learning, and the teaching learning process to meet the health promotion needs of children and their caregivers

**Compensation & Benefits:** Competitive compensation & benefits, including HOOPP pension.

**Hours of Work:** 37.5 hours weekly - Monday to Friday 8:30 a.m. – 4:30 p.m. *Continuous travel to designated paediatric clinic locations, as designed with community partners in the program development stage, will be expected. It is anticipated that additional locations will evolve over time.*

**Requirements:**

- Current Registration & member in good standing with the CNO
- Demonstrated program development experience preferred
- Strong communication & interpersonal skills, combined with excellent critical thinking, problem solving and organizational skills

- Demonstrated ability to work independently and collaboratively within an interprofessional team
- Strong computer skills including previous experience with an Electronic Health Record (PS Suite an asset)
- Paediatric Nursing Certification from a recognized program desirable

**Experience:** open - we're looking for the right person!

***Are you someone who:***

- Embraces our model as a community health centre - unwavering in your beliefs about the social determinants of health
- Is comfortable with ambiguity, variety, spontaneity – quite simply, rolling with it!
- Depends upon teamwork to deliver the best possible outcomes, yet independent & self-led in your actions – transparent in what you know and don't know
- Loves creativity – can think fast on your feet, and outside of the box

***Interested?***

We are committed to providing a supportive, safe, healthy, and inclusive work environment. Should you require accommodation in making an application, please contact our office at 519-539-1111.

To apply, send your resume and cover letter by e-mail by **February 9<sup>th</sup>, 2024**, to [resumes@oxchc.ca](mailto:resumes@oxchc.ca). We welcome all qualified applicants to apply. However, only those invited for an interview will be contacted. Visit our Website <https://oxchc.ca>. We look forward to hearing from you.